



**ADMINISTRATIVE AND SUPERVISORY PERSONNEL ASSOCIATION
ANNUAL GENERAL MEMBERSHIP MEETING
Wednesday, April 21, 2021
Zoom Meeting
1:00 p.m. (Call to Order)**

The University agrees to allow ASPA members time away from their duties to attend this meeting. Arrangements should be made within your department to minimize disruptions.

Present: Curtis Larson (Chair) Angeline Hainstock (Admin), Darcy Hryn-Bird (Admin), and 155 members present.

Total Present: 180

1. Land Acknowledgement

2. Call to Order – The Chair called the meeting to order at 1:05pm with 155 members present.

3. Adoption of Minutes

- Annual General Meeting, April 28, 2020

MOTION: That the membership accept the Minutes from the previous meeting April 28, 2020.

Non opposed.

LaVina/Chris

CARRIED

4. Business Arising from the Minutes

5. President's Report

The President would like to take a moment and thank the members of the Executive and all of the members who volunteer their time on the committees in support of all ASPA Members.

Our Union officially have settled the Collective Agreement (CA) and it is available on the ASPA Website.

The remote working agreement is something to look forward to later this fall, but campus return has still not been confirmed. We will keep an eye on that and update you as we know more.

We would encourage you to continue visiting the ASPA website as it is a place to find information. I would also encourage you to participate in the short surveys we send out on

behalf of our Research committee as this helps us gather information on how to serve you better as a Membership.

6. Treasurer's Report

The audited financial statement has been uploaded to our ASPA website. This past year we have increased our cash on hand for our chequing account. This was based on a decision we needed our union to have liquid assets to cover additional costs. We have seen a small increase in financial investments, but due to the economical market the investments will be marginal next year.

We have shortened our GIC's to one-year terms in hopes we see a turn around in the market with higher investment rates.

We continue to grow our contingency plan as bargaining will begin next year. It is important to have a strong contingency fund in case the employer tries to force our union to accept a CA again, and to protect us in case of strike. We are confident our union can fight for our members and their rights.

This year we saw a decrease in operating expenses by 16%. It is not a reflection of an ongoing increase and this shall return to normal once the world re-opens.

We are anticipating higher financial and legal funds this year since we have arbitrations and a judicial review approaching. The financial committee has restarted the monthly committee meetings to ensure support and continued knowledge for the treasures that may come and go. This is also for accountability and transparency for our membership.

MOTION: that the audited financial statements are accepted as presented/provided.

Non opposed

Tamara/LaVina

CARRIED

7. Questions on the Committee Reports

No questions.

8. Thank you to the retiring Executive Members

Thank you to the retiring Executive Members. Peter Krebs has been with the ASPA Executive for 6 years. He has filled many roles such as President, Occupational Health and Safety Representative for ASPA, Chair of our Research Committee, and an active role on the Communications and Public Relations committee. We really appreciate all the work he has done over the last few years.

Thank you, Milan Bogunovic, for generously volunteering to fill a term, as well as all your hard work you have done for our membership on the Bargaining Team.

Thank you to Henry tan for your contribution to the Executive. He was unfortunate laid off. He was also the Chair of the Social comm and has provided the membership with some amazing events.

9. Introduction of the New 2021 - 2022 Executive Members

429 members casted their votes for the fine (5) empty seats.

- Andrea Smida
- Brianna Groot
- Dan Zhao

- Erica Li-Humen
- Tracey Baliski

Thank you to the members that did let their names stand and I really encourage you to run again.

Continuing Members:

- Chirs O'Grady
- Colleen Cochran
- Erin Walling
- Karen Mosier
- LaVina Watts
- Patrick Hauser
- Tamara Hominuke

10. New Business

The Membership would like to see a breakdown of the Graduates from the U of S who are ASPA.

11. Adjournment – The Chair adjourned the meeting at 1:40pm.