

Administrative and Supervisory Personnel Association Profit & Loss

February 2020 through January 2021

	<u>Feb 20</u>	<u>Mar 20</u>	<u>Apr 20</u>	<u>May 20</u>	<u>Jun 20</u>	<u>Jul 20</u>	<u>Aug 20</u>
Ordinary Income/Expense							
Income							
Dues Income	67,375.04	66,376.09	65,774.04	64,313.10	65,646.50	65,288.57	64,730.86
Interest	0.00	0.00	5,075.50	0.00	0.00	1,982.27	0.00
Miscellaneous Income	0.00	122.77	0.00	0.00	0.00	0.00	0.00
Total Income	<u>67,375.04</u>	<u>66,498.86</u>	<u>70,849.54</u>	<u>64,313.10</u>	<u>65,646.50</u>	<u>67,270.84</u>	<u>64,730.86</u>
Gross Profit	67,375.04	66,498.86	70,849.54	64,313.10	65,646.50	67,270.84	64,730.86
Expense							
Bank Service Charges	1.00	6.00	3.00	2.00	2.00	2.26	2.23
Bargaining Consult Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Dues and Subscriptions							
Sask Federation of Labour	1,599.39	1,634.49	1,561.95	0.00	1,492.92	1,515.15	1,510.47
Dues and Subscriptions - Other	0.00	0.00	0.00	0.00	352.02	0.00	0.00
Total Dues and Subscriptions	<u>1,599.39</u>	<u>1,634.49</u>	<u>1,561.95</u>	<u>0.00</u>	<u>1,844.94</u>	<u>1,515.15</u>	<u>1,510.47</u>
Electronic Votaing	0.00	0.00	0.00	0.00	0.00	0.00	1,665.00
Equipment Purchase							
Software Purchase Expense	0.00	0.00	229.45	158.80	0.00	233.58	174.03
Total Equipment Purchase	<u>0.00</u>	<u>0.00</u>	<u>229.45</u>	<u>158.80</u>	<u>0.00</u>	<u>233.58</u>	<u>174.03</u>
Gifts	0.00	1,696.42	94.35	0.00	87.48	0.00	0.00
Insurance	213.50	213.50	213.50	213.50	213.50	213.50	213.50
Interest Expense	0.00	0.00	0.00	0.00	0.00	0.00	3.41
Licenses and Permits	0.00	0.00	1,101.64	129.00	91.80	0.00	0.00
Miscellaneous	0.00	0.00	0.00	0.00	87.00	0.00	0.00
Negotiations							
Advisory/Negotiating Committee	1,884.00	43.50	0.00	0.00	0.00	0.00	0.00
Total Negotiations	<u>1,884.00</u>	<u>43.50</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
Office Expense	0.00	30.54	0.00	0.00	0.00	0.00	460.30
Postage and Delivery	0.00	2.80	6.60	0.00	0.00	0.00	0.00
Professional Fees							
Legal Fees							
Arbitration costs	0.00	0.00	0.00	0.00	0.00	30,379.92	0.00
Legal Fees - Other	3,719.45	7,548.00	4,940.00	0.00	11,893.50	5,161.50	5,550.00
Total Legal Fees	<u>3,719.45</u>	<u>7,548.00</u>	<u>4,940.00</u>	<u>0.00</u>	<u>11,893.50</u>	<u>35,541.42</u>	<u>5,550.00</u>

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Professional Fees - Other	0.00	5,217.00	0.00	0.00	0.00	0.00	0.00
Total Professional Fees	3,719.45	12,765.00	4,940.00	0.00	11,893.50	35,541.42	5,550.00
Support Person Salary/Benefits							
Benefits	2,374.94	2,374.92	2,374.92	2,374.94	2,400.47	2,262.76	1,812.33
Salary	12,350.42	12,350.42	12,350.42	12,350.42	12,517.10	15,271.88	12,433.76
Support Person Salary/Benefits - Other	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Support Person Salary/Benefits	14,725.36	14,725.34	14,725.34	14,725.36	14,917.57	17,534.64	14,246.09
Telephone	93.92	117.38	142.30	142.30	142.30	142.30	142.30
Training							
Meals	0.00	0.00	0.00	0.00	0.00	0.00	7.08
Travel	0.00	0.00	0.00	0.00	30.15	0.00	65.22
Training - Other	0.00	0.00	0.00	0.00	-414.75	0.00	0.00
Total Training	0.00	0.00	0.00	0.00	-384.60	0.00	72.30
Travel & Entertainment							
Entertainment							
Annual Meeting Reception	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Informal Social	4,319.11	0.00	0.00	0.00	0.00	0.00	0.00
Volunteer Appret'n Social Expen	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Entertainment	4,319.11	0.00	0.00	0.00	0.00	0.00	0.00
Travel	0.00	0.00	0.00	0.00	0.00	234.28	0.00
Total Travel & Entertainment	4,319.11	0.00	0.00	0.00	0.00	234.28	0.00
Working Meetings							
Executive Meetings Expense	837.94	602.52	0.00	0.00	0.00	0.00	0.00
Total Working Meetings	837.94	602.52	0.00	0.00	0.00	0.00	0.00
Total Expense	27,393.67	31,837.49	23,018.13	15,370.96	28,895.49	55,417.13	24,039.63
Net Ordinary Income	39,981.37	34,661.37	47,831.41	48,942.14	36,751.01	11,853.71	40,691.23
Other Income/Expense							
Other Income							
Interest Income	47.03	42.61	36.55	25.19	12.19	12.60	12.61
Total Other Income	47.03	42.61	36.55	25.19	12.19	12.60	12.61
Other Expense							
Amortization	105.86	105.86	105.86	105.86	105.86	105.86	105.86
Other Expenses	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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Total Other Expense	105.86	105.86	105.86	105.86	105.86	105.86	105.86
Net Other Income	-58.83	-63.25	-69.31	-80.67	-93.67	-93.26	-93.25
Net Income	<u><u>39,922.54</u></u>	<u><u>34,598.12</u></u>	<u><u>47,762.10</u></u>	<u><u>48,861.47</u></u>	<u><u>36,657.34</u></u>	<u><u>11,760.45</u></u>	<u><u>40,597.98</u></u>

Administrative and Supervisory Personnel Association Profit & Loss

February 2020 through January 2021

	<u>Sep 20</u>	<u>Oct 20</u>	<u>Nov 20</u>	<u>Dec 20</u>	<u>Jan 21</u>	<u>TOTAL</u>
Ordinary Income/Expense						
Income						
Dues Income	63,363.86	64,041.16	65,866.94	66,169.20	65,489.68	784,435.04
Interest	0.00	5,741.81	0.00	11,983.14	42,412.49	67,195.21
Miscellaneous Income	0.00	0.00	0.00	0.00	0.00	122.77
Total Income	<u>63,363.86</u>	<u>69,782.97</u>	<u>65,866.94</u>	<u>78,152.34</u>	<u>107,902.17</u>	<u>851,753.02</u>
Gross Profit	63,363.86	69,782.97	65,866.94	78,152.34	107,902.17	851,753.02
Expense						
Bank Service Charges	3.00	14.61	2.00	2.00	2.00	42.10
Bargaining Consult Fees	0.00	687.50	0.00	0.00	0.00	687.50
Dues and Subscriptions						
Sask Federation of Labour	1,491.75	1,473.03	1,494.09	1,583.01	1,494.09	16,850.34
Dues and Subscriptions - Other	0.00	425.25	0.00	0.00	0.00	777.27
Total Dues and Subscriptions	<u>1,491.75</u>	<u>1,898.28</u>	<u>1,494.09</u>	<u>1,583.01</u>	<u>1,494.09</u>	<u>17,627.61</u>
Electronic Voting	0.00	0.00	0.00	0.00	0.00	1,665.00
Equipment Purchase						
Software Purchase Expense	426.24	659.80	155.40	0.00	0.00	2,037.30
Total Equipment Purchase	<u>426.24</u>	<u>659.80</u>	<u>155.40</u>	<u>0.00</u>	<u>0.00</u>	<u>2,037.30</u>
Gifts	0.00	0.00	0.00	0.00	0.00	1,878.25
Insurance	213.50	220.39	220.39	220.39	220.39	2,589.56
Interest Expense	0.00	0.00	0.00	0.00	0.00	3.41
Licenses and Permits	91.80	91.80	91.80	91.80	249.59	1,939.23
Miscellaneous	0.00	0.00	0.00	0.00	0.00	87.00
Negotiations						
Advisory/Negotiating Committee	0.00	0.00	0.00	300.00	0.00	2,227.50
Total Negotiations	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>300.00</u>	<u>0.00</u>	<u>2,227.50</u>
Office Expense	3.33	0.00	0.00	0.00	178.21	672.38
Postage and Delivery	0.00	0.00	114.80	0.00	142.90	267.10
Professional Fees						
Legal Fees						
Arbitration costs	0.00	0.00	0.00	0.00	19,224.76	49,604.68
Legal Fees - Other	8,915.96	34,299.00	3,303.36	0.00	27,250.50	112,581.27
Total Legal Fees	<u>8,915.96</u>	<u>34,299.00</u>	<u>3,303.36</u>	<u>0.00</u>	<u>46,475.26</u>	<u>162,185.95</u>

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Professional Fees - Other	0.00	0.00	0.00	0.00	0.00	5,217.00
Total Professional Fees	8,915.96	34,299.00	3,303.36	0.00	46,475.26	167,402.95
Support Person Salary/Benefits						
Benefits	1,785.01	1,812.34	1,839.66	1,842.96	2,401.99	25,657.24
Salary	12,433.76	12,433.76	12,433.76	15,333.99	12,433.76	154,693.45
Support Person Salary/Benefits - Other	3,325.69	15.31	0.00	0.00	0.00	3,341.00
Total Support Person Salary/Benefits	17,544.46	14,261.41	14,273.42	17,176.95	14,835.75	183,691.69
Telephone	132.48	126.98	126.98	126.98	126.98	1,563.20
Training						
Meals	0.00	0.00	0.00	0.00	-38.85	-31.77
Travel	0.00	0.00	0.00	0.00	0.00	95.37
Training - Other	0.00	0.00	0.00	1,113.00	0.00	698.25
Total Training	0.00	0.00	0.00	1,113.00	-38.85	761.85
Travel & Entertainment						
Entertainment						
Annual Meeting Reception	420.00	350.00	93.69	428.89	0.00	1,292.58
Informal Social	0.00	0.00	0.00	0.00	0.00	4,319.11
Volunteer Appret'n Social Expen	0.00	0.00	0.00	0.00	0.00	0.00
Total Entertainment	420.00	350.00	93.69	428.89	0.00	5,611.69
Travel	0.00	0.00	0.00	0.00	0.00	234.28
Total Travel & Entertainment	420.00	350.00	93.69	428.89	0.00	5,845.97
Working Meetings						
Executive Meetings Expense	0.00	0.00	0.00	1,616.21	0.00	3,056.67
Total Working Meetings	0.00	0.00	0.00	1,616.21	0.00	3,056.67
Total Expense	29,242.52	52,609.77	19,875.93	22,659.23	63,686.32	394,046.27
Net Ordinary Income	34,121.34	17,173.20	45,991.01	55,493.11	44,215.85	457,706.75
Other Income/Expense						
Other Income						
Interest Income	12.20	12.61	12.21	7.57	7.57	240.94
Total Other Income	12.20	12.61	12.21	7.57	7.57	240.94
Other Expense						
Amortization	105.86	105.86	105.86	105.86	105.86	1,270.32
Other Expenses	0.00	0.00	0.00	0.00	0.00	0.00

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Total Other Expense	105.86	105.86	105.86	105.86	105.86	1,270.32
Net Other Income	-93.66	-93.25	-93.65	-98.29	-98.29	-1,029.38
Net Income	<u>34,027.68</u>	<u>17,079.95</u>	<u>45,897.36</u>	<u>55,394.82</u>	<u>44,117.56</u>	<u>456,677.37</u>