

Administrative and Supervisory Personnel Association
Profit & Loss
February 2019 through January 2020

| | Feb 19 | Mar 19 | Apr 19 | May 19 | Jun 19 | Jul 19 | Aug 19 | Sep 19 | Oct 19 | Nov 19 | Dec 19 | Jan 20 | TOTAL |
|---|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|-------------------|-------------------|
| Ordinary Income/Expense | | | | | | | | | | | | | |
| Income | | | | | | | | | | | | | |
| Dues Income | 66,392.32 | 65,666.99 | 64,752.68 | 62,693.18 | 64,363.85 | 64,455.91 | 65,320.77 | 65,380.32 | 66,612.83 | 66,052.42 | 66,056.12 | 64,487.56 | 782,234.95 |
| Interest | 318.12 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,966.38 | 0.00 | 0.00 | 70,243.33 | 75,527.83 |
| Miscellaneous Income | 8.00 | (8.00) | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 8.00 | 0.00 | 0.00 | 0.00 | 0.00 | 8.00 |
| Total Income | 66,718.44 | 65,658.99 | 64,752.68 | 62,693.18 | 64,363.85 | 64,455.91 | 65,320.77 | 65,388.32 | 71,579.21 | 66,052.42 | 66,056.12 | 134,730.89 | 857,770.78 |
| Gross Profit | 66,718.44 | 65,658.99 | 64,752.68 | 62,693.18 | 64,363.85 | 64,455.91 | 65,320.77 | 65,388.32 | 71,579.21 | 66,052.42 | 66,056.12 | 134,730.89 | 857,770.78 |
| Expense | | | | | | | | | | | | | |
| Advertising and Promotions | 1,002.75 | 0.00 | 0.00 | 3,661.95 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,664.70 |
| ASPA Matching Grant | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,100.00 | 0.00 | 0.00 | 0.00 | 353.24 | 1,453.24 |
| Bank Service Charges | 1.00 | 1.00 | 0.00 | 0.00 | 3.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 2.00 | 13.00 |
| Dues and Subscriptions | | | | | | | | | | | | | |
| Sask Federation of Labour | 1,551.42 | 1,662.57 | 1,643.85 | 1,560.78 | 2,988.18 | 1,532.70 | 1,578.33 | 1,586.52 | 1,641.51 | 1,635.66 | 1,615.77 | 1,478.88 | 20,476.17 |
| Dues and Subscriptions - Other | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 418.95 | 0.00 | 0.00 | 312.00 | 0.00 | 730.95 |
| Total Dues and Subscriptions | 1,551.42 | 1,662.57 | 1,643.85 | 1,560.78 | 2,988.18 | 1,532.70 | 1,578.33 | 2,005.47 | 1,641.51 | 1,635.66 | 1,927.77 | 1,478.88 | 21,207.12 |
| Equipment Purchase | | | | | | | | | | | | | |
| Equipment Purchase Expense | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 68.80 | 0.00 | 0.00 | 830.26 | 58.62 | 0.00 | 957.68 |
| Software Purchase Expense | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,050.85 | 168.87 | 44.39 | 1,264.11 |
| Total Equipment Purchase | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 68.80 | 0.00 | 0.00 | 1,881.11 | 227.49 | 44.39 | 2,221.79 |
| Gifts | 0.00 | 106.41 | 0.00 | 502.75 | 0.00 | 69.19 | 96.57 | 0.00 | 0.00 | 0.00 | 0.00 | 94.35 | 869.27 |
| Insurance | 270.78 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 213.50 | 213.50 | 213.50 | 1,937.99 | 2,849.27 |
| Miscellaneous | 21.37 | 0.00 | 42.74 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 64.11 |
| Negotiations | | | | | | | | | | | | | |
| Advisory/Negotiating Committee | 0.00 | 0.00 | 0.00 | 2,523.64 | 2,190.98 | 0.00 | 120.54 | 1,777.79 | 1,187.50 | 2,179.59 | 1,037.74 | 4,607.70 | 15,625.48 |
| Total Negotiations | 0.00 | 0.00 | 0.00 | 2,523.64 | 2,190.98 | 0.00 | 120.54 | 1,777.79 | 1,187.50 | 2,179.59 | 1,037.74 | 4,607.70 | 15,625.48 |
| Office Expense | | | | | | | | | | | | | |
| Technical Support | 212.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 996.40 | 1,208.40 |
| Office Expense - Other | 0.00 | 25.41 | 0.00 | 6.79 | 0.00 | 0.00 | 0.00 | 0.00 | 133.19 | 0.00 | 0.00 | 91.01 | 256.40 |
| Total Office Expense | 212.00 | 25.41 | 0.00 | 6.79 | 0.00 | 0.00 | 0.00 | 0.00 | 133.19 | 0.00 | 0.00 | 1,087.41 | 1,464.80 |
| Postage and Delivery | 10.05 | 0.00 | 6.39 | 0.00 | 5.48 | 8.22 | 1.83 | 3.65 | 5.48 | 12.45 | 0.00 | 1.87 | 55.42 |
| Printing and Reproduction | 0.00 | 0.00 | 0.00 | 110.43 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 110.43 |
| Professional Fees | | | | | | | | | | | | | |
| Auditor's Fees | 0.00 | 0.00 | 0.00 | 5,217.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | (128.00) | 5,089.00 |
| Legal Fees | | | | | | | | | | | | | |
| Arbitration costs | 396.11 | 1,023.63 | 912.00 | 0.00 | 0.00 | 0.00 | 0.00 | 16,207.26 | 2,052.40 | 1,523.50 | 0.00 | 13,870.00 | 35,984.90 |
| Jurisdiction Review | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,553.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,553.00 |
| Legal Fees - Other | 9,872.64 | 34,321.20 | 27,195.53 | 0.00 | 14,097.00 | 0.00 | 35,214.75 | 15,179.25 | 0.00 | 19,425.00 | 0.00 | 4,273.82 | 159,579.19 |
| Total Legal Fees | 10,268.75 | 35,344.83 | 28,107.53 | 0.00 | 14,097.00 | 2,553.00 | 35,214.75 | 31,386.51 | 2,052.40 | 20,948.50 | 0.00 | 18,143.82 | 198,117.09 |
| Total Professional Fees | 10,268.75 | 35,344.83 | 28,107.53 | 5,217.00 | 14,097.00 | 2,553.00 | 35,214.75 | 31,386.51 | 2,052.40 | 20,948.50 | 0.00 | 18,015.82 | 203,206.09 |
| Reconciliation Discrepancies | 0.00 | 0.00 | 1.00 | 1.00 | (2.00) | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Stationery | 0.00 | 0.00 | 0.00 | 0.00 | 233.52 | 0.00 | 0.00 | 0.00 | 83.73 | 49.94 | 0.00 | 450.43 | 817.62 |
| Support Person Salary/Benefits | | | | | | | | | | | | | |
| Benefits | 1,798.53 | 1,714.98 | 1,714.99 | 0.00 | 3,429.97 | 1,500.48 | 1,253.64 | 1,253.62 | 2,066.73 | 1,600.98 | 1,685.62 | 2,628.20 | 20,647.74 |
| Salary | 13,759.90 | 11,959.90 | 11,959.90 | 0.00 | 23,919.80 | 11,959.90 | 11,959.90 | 11,959.90 | 18,642.51 | 12,350.42 | 12,575.42 | 23,489.38 | 164,536.93 |
| Support Person Salary/Benefits - Other | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Total Support Person Salary/Benefits | 15,558.43 | 13,674.88 | 13,674.89 | 0.00 | 27,349.77 | 13,460.38 | 13,213.54 | 13,213.52 | 20,709.24 | 13,951.40 | 14,261.04 | 26,117.58 | 185,184.67 |
| Telephone | 93.15 | 92.81 | 92.68 | 0.00 | 186.76 | 93.26 | 92.30 | 92.45 | 93.28 | 94.91 | 93.66 | 103.59 | 1,128.85 |
| Training | | | | | | | | | | | | | |
| Hotel | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 550.12 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 550.12 |
| Meals | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 28.35 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 28.35 |
| Travel | 0.00 | 319.46 | 0.00 | 0.00 | 0.00 | 10.00 | 31.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 360.96 |
| Training - Other | 1,746.89 | 288.75 | 0.00 | 1,997.40 | 0.00 | 0.00 | 0.00 | 1,400.00 | 0.00 | 1,726.50 | 75.07 | (1,558.45) | 5,676.16 |
| Total Training | 1,746.89 | 608.21 | 0.00 | 1,997.40 | 0.00 | 10.00 | 609.97 | 1,400.00 | 0.00 | 1,726.50 | 75.07 | (1,558.45) | 6,615.59 |
| Travel & Entertainment | | | | | | | | | | | | | |
| Entertainment | | | | | | | | | | | | | |

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| | Feb 19 | Mar 19 | Apr 19 | May 19 | Jun 19 | Jul 19 | Aug 19 | Sep 19 | Oct 19 | Nov 19 | Dec 19 | Jan 20 | TOTAL |
|---|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|-------------------|
| 40th Anniversary | 0.00 | (8.00) | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 8.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Ann'l Social Expense (Cmas/NYr) | 0.00 | 3,176.16 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,176.16 |
| Annual Meeting Reception | 0.00 | 0.00 | 0.00 | 4,196.94 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,196.94 |
| Informal Social | 0.00 | 0.00 | 395.00 | 0.00 | 746.00 | 518.88 | (595.00) | 0.00 | 916.25 | 44.17 | 1,777.44 | 0.00 | 3,802.74 |
| Pancake Breakfast | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,996.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,996.00 |
| Volunteer Appret'n Social Expen | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 122.69 | 122.69 |
| Total Entertainment | 0.00 | 3,168.16 | 395.00 | 4,196.94 | 746.00 | 518.88 | (595.00) | 4,004.00 | 916.25 | 44.17 | 1,777.44 | 122.69 | 15,294.53 |
| Meals | 0.00 | 0.00 | 130.32 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 21.05 | 151.37 |
| Sask Federalion of Labour | 0.00 | 555.13 | 0.00 | 222.60 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 777.73 |
| Travel | 152.22 | 170.30 | 79.51 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 402.03 |
| Total Travel & Entertainment | 152.22 | 3,893.59 | 604.83 | 4,419.54 | 746.00 | 518.88 | (595.00) | 4,004.00 | 916.25 | 44.17 | 1,777.44 | 143.74 | 16,625.66 |
| Working Meetings | | | | | | | | | | | | | |
| Executive Meetings Expense | 301.20 | 272.34 | 291.26 | 0.00 | 1,481.77 | 302.76 | (60.00) | 349.40 | 381.77 | 424.60 | 907.94 | 333.14 | 4,986.18 |
| Working Meetings - Other | 48.29 | 22.93 | 148.79 | 97.98 | 0.00 | 0.00 | 0.00 | 74.54 | 0.00 | 66.38 | 0.00 | 0.00 | 458.91 |
| Total Working Meetings | 349.49 | 295.27 | 440.05 | 97.98 | 1,481.77 | 302.76 | (60.00) | 423.94 | 381.77 | 490.98 | 907.94 | 333.14 | 5,445.09 |
| Total Expense | 31,238.30 | 55,704.98 | 44,613.96 | 20,099.26 | 49,280.46 | 18,549.39 | 50,342.63 | 55,408.33 | 27,418.85 | 43,229.71 | 20,522.65 | 53,213.68 | 469,622.20 |
| Net Ordinary Income | 35,480.14 | 9,954.01 | 20,138.72 | 42,593.92 | 15,083.39 | 45,906.52 | 14,978.14 | 9,979.99 | 44,160.36 | 22,822.71 | 45,533.47 | 81,517.21 | 388,148.58 |
| Other Income/Expense | | | | | | | | | | | | | |
| Other Income | | | | | | | | | | | | | |
| Interest Income | 56.95 | 83.12 | 80.51 | 125.45 | 129.99 | 134.43 | 134.55 | 130.32 | 134.77 | 130.54 | 135.00 | 110.46 | 1,386.09 |
| Total Other Income | 56.95 | 83.12 | 80.51 | 125.45 | 129.99 | 134.43 | 134.55 | 130.32 | 134.77 | 130.54 | 135.00 | 110.46 | 1,386.09 |
| Other Expense | | | | | | | | | | | | | |
| Amortization | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 49.33 | 49.33 | 105.86 | 105.86 | 105.86 | 105.86 | 522.10 |
| Other Expenses | 0.00 | 0.00 | 53.90 | 0.00 | 42.74 | 21.53 | 23.36 | 57.36 | 35.14 | 65.97 | 8.00 | 451.27 | 759.27 |
| Total Other Expense | 0.00 | 0.00 | 53.90 | 0.00 | 42.74 | 21.53 | 72.69 | 106.69 | 141.00 | 171.83 | 113.86 | 557.13 | 1,281.37 |
| Net Other Income | 56.95 | 83.12 | 26.61 | 125.45 | 87.25 | 112.90 | 61.86 | 23.63 | (6.23) | (41.29) | 21.14 | (446.67) | 104.72 |
| Net Income | 35,537.09 | 10,037.13 | 20,165.33 | 42,719.37 | 15,170.64 | 46,019.42 | 15,040.00 | 10,003.62 | 44,154.13 | 22,781.42 | 45,554.61 | 81,070.54 | 388,253.30 |